

WHAT'S IN THIS ISSUE?

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- ✓ 2012 Advisory Boards - FORM - emailed separately - GC's only
- ✓ Advisory Board Training
- ✓ Adult Leadership Weekend - Feb 4-5-6
- ✓ Rainbow Camp
- ✓ Tidbits

**Attachments:**

GRAND OFFICERS' and GWA NEWSLETTERS with attachments including the **Balance of the Year Official Calendar.**

*Advisory Board Duties/Responsibilities excerpt from the Mother Advisors' Handbook - GD's only emailed separately*  
*2012 Adult Worker Profile - GD'S only - emailed separately*

EMAIL Distribution:

Mother Advisor Group	2011 Masonic Youth Leaders (adults)
Grand Deputies/Directors, etc.	2012 State Rainbow Dad
Nevada Rainbow Board of Directors	2011 Newsletter Group
Past SRDs and PGWAs	2011 AB Members
Worthy Grand Matron & Patron, Line Officers	Most Worshipful Grand Master

**NOTE:** *Be sure to highlight/summarize the information in this newsletter and in the Grand Officers' Newsletter and share applicable information with both your assembly members and Advisory Boards. You may always copy – or email forward - this newsletter and the Grandies' Newsletter for distribution to all Board Members whose email address I don't currently have. **As always, I am happy to add Advisory Board Members to this email blast if that is the easiest way to distribute information....***

**SUPREME FAITH'S NV PROJECTS**

Has your Assembly been initiating new girls? Have you, as the Mother Advisor, added that information to your Annual Report? If so your new member has received a super water bottle with a welcome note from me, one from Grand Faith, and one from the GWAA..... If you have initiated girls (at or since Grand Assembly) and they have not received a water bottle – you have not made those entries to your Supreme Annual Report – which you should be. This is a PERSONAL GIFT from me to each new

member this year – not an expense for either product or postage that Nevada Rainbow will incur! I am eager to hear how our newest members like their special gift and welcome notes.

## **MYSTIC BANQUET**

Preliminary plans for Mystic Banquets this year are as follows -- detailed information (cost, RSVP date, etc.) was emailed earlier....

- Nov 20**      **Mystic Banquet North - \$5.00**  
1 pm          *Downtown Temple, 40 East 1<sup>st</sup> Street, , Reno*  
                 *Host Assembly – Reno #1*
- Nov 20**      **Mystic Banquet South - \$2.00**  
Noon          *Masonic Memorial Temple, 2200 Mesquite, Las Vegas*  
                 *Host Assembly – Daylite #22*

Please start sharing this date with the Masters of the Grand Cross in your Assembly, on your Advisory Board - or who may have been associated with your assembly in years past. Though we have done a huge mailing of 400 pieces, we never seem to capture everyone.

If you have contact information I don't have, please provide it to me now. The more we can include on our email distribution, the less postage and printing costs we have (and it saves me lots of time, as well).

Overall participation in this annual event has been gradually diminishing - lets help it change that downward path THIS year. Each of us live a full and busy life - Rainbow takes up much of our otherwise free and un-obligated time. Please make time in your schedule to attend the Banquet, renew your vows, visit with friends and be refreshed in your commitment to our Order. Remember that one of the vows we take as Masters is that we will indeed meet each year, break bread together, and renew our vows....at the Mystic Banquet.

**Please remember, we send this invitation to ADULTS – the Grand Officers in your assembly who should be attending do not receive a personal invitation – Grand Deputies are responsible to ensure the Grandies' full participation - which typically includes their participation in the service.**

Grand Deputies – if you have Grand Officers who have been asked to give a tribute, please be sure they are prepared, their messages are appropriate and are MEMORIZED..... and they are dressed appropriately..... Tributes, prayers, etc. should be submitted **electronically** IN ADVANCE to the hosting Grand Deputy for inclusion in the script.

## **GRAND CROSS RECOMMENDATION PROCESS**

These recommendations are done at December Advisory Board Meetings - a mandatory meeting for every Grand Deputy.

*From our Adult Worker's Handbook -- The Grand Cross of Color is the highest honor which can be conferred by the Supreme Assembly. This honor is given for exceptional service to Rainbow. The Degree is to be conferred sparingly and only upon those who have earned it through their dedicated service to the Order. The Grand Cross is*

*awarded with the expectation that one will continue to provide extraordinary support of our Order.*

#### ELIGIBILITY

- ★ For Rainbow members, filling the line offices and having served her Assembly as Worthy Advisor is not sufficient in itself to qualify for this Degree. Rainbow members must have been members for at least five years prior to recommendation. A member's initiation date is the earliest date to be considered as the beginning of this five-year period. (NOTE: While the Supreme Statute requires 3 years of service prior to consideration, Nevada's tradition has been 5 years for more years than most of us can remember – until otherwise determined, 5 years will be our criterion/jej)
- ★ Adults considered for this honor must also be members of the Order of the Eastern Star, Master Masons, or Majority Rainbow Members. Pursuant to Supreme Statute, non-affiliated parents are not eligible for this honor. Again, serving one's Assembly as Mother Advisor or a Board Member, or serving as Worthy Matron, Worthy Patron or Worshipful Master of the sponsoring body is not sufficient in itself to qualify an adult for the Degree. Adults recommended for this Degree must have served the Order for at least five years, though there is no requirement that these years are continuous. Board membership is not a prerequisite for this honor. *Addendum: non-affiliated adults are eligible for the Adult Service Award, following the same procedures as Grand Cross, however, three years dedication is required for the Adult Service Award.*

#### RECOMMENDATION PROCEDURES:

- ★ At the Advisory Board's December meeting, while the Grand Deputy is present, the Advisory Board Members will discuss the Assembly members who may be eligible (based primarily on years as an active member) for this honor. A simple listing of girls should be maintained (by the Mother Advisor) based on initiation dates so no one is overlooked as she becomes eligible for consideration.
- ★ Advisory Boards are entitled to recommend one (1) Rainbow member as a Grand Cross designee for each three (3) members initiated DURING THE CALENDAR YEAR. No more adult names shall be proposed for the Grand Cross of Color than there are girls named from the Assembly. (Supreme Statutes, 1992)
- ★ There are no "hold-overs" from year to year. That is, if an Assembly is able to recommend three Grand Cross awards in one year (based on initiates) and only recommends two, they may not utilize the remaining entitlement in a future year.
- ★ Advisory Boards are encouraged to only recommend those members and adults who have performed in an exemplary manner, even if this means they do not utilize their full entitlement every year.
- ★ If a member's parent (or other relatives) serves on the Board, he/she will be excused from this portion of the meeting. **(That is, the portion of the meeting that refers to this specific girl.)**

TWO VOTES ARE NECESSARY when there are multiple candidates to consider:

(1) The FIRST vote is a simple "yes" or "no" vote to the question, is this girl deserving of consideration at this time. Those who receive a majority of "yes" votes are then

considered by the second vote. Those without a majority of “yes” votes remain on the “eligible-by-years-of-membership” list for consideration in future years.

(2) The SECOND vote is a secret, written ballot, reflecting one’s worthiness, is taken and tallied by the Grand Deputy and another advisory Board member. The results regarding each girl are “announced” to the Board Members participating in the vote. The tallies are destroyed by the Grand Deputy.

- ★ Adults considered for this recommendation must, of course, not be part of the voting process regarding adults.
- ★ The Advisory Board minutes will reflect the “Grand Cross recommendations were considered, voted upon, and the results forwarded to the Supreme Inspector.” No further record is necessary - by conducting voting in this way, multiple people are aware of the results.
- ★ The names of the members and adults recommended for this honor will be submitted with the Assembly’s Annual Report to the Supreme Inspector, along with the accompanying check.

#### SECOND VOTE - Tally Method

The following method appears to be most judicious when tallying scores for Grand Cross recommendations. Example with five candidates and a possibility of only three recommendations: Board Member "A" casts 3 points for his/her first choice, 2 points for his/her second choice, and 1 point for his/her third choice. When tallied, the individual with the most points, obviously, is the first choice, etc. If the Board is making multiple recommendations, further discussion must occur if there are “zero” votes cast. This would be an indication there are voting members who do not feel the time is ripe for this recommendation. The voting members of the Board must then determine if they will not recommend their entire quota.

The same procedure should be utilized when tallying scores for adult recommendations.

The result of this vote is transmitted by the Mother Advisor to the Supreme Inspector, along with the Assembly's Annual Report. The Supreme Inspector must approve the award before it is transmitted to Supreme Assembly for issuance.

#### The Grand Cross of Color Medallion

- ★ Will be presented during the Grand Cross Degree which, in Nevada, is only offered at Grand Assembly.
- ★ Is worn at all Rainbow meetings and official functions; it will not, however, be worn or displayed in public; it is not worn with casual attire – i.e. t-shirt/jeans to Rainbow Camp...

A fee of **\$15.00** for each Grand Cross designee is sent by check to the Supreme Inspector with the recommendation. The Supreme Inspector will forward all to the Supreme Assembly. All checks will be made payable to Supreme Assembly; the amounts due and directions are included in the Supreme Report instructions.

Each Assembly will keep a permanent, up-to-date record of their Grand Cross of Color recipients. This information will be helpful when Assemblies are organizing the Grand Cross Breakfast at Grand Assembly or the Mystic Banquet in November.

### **GRAND CHOIR 2012**

At this moment we have just a few members in our Grand Choir 2012 – and we have dress material for 30 – please send me the name of your girls now so they can be included in this special group of girls – and I am prepared with their material - at Adult Leadership..... If you have additional Grand Choir Members, not already paid for ‘unnamed Grand Choir Members,’ the cost of Grand Choir is \$26 which covers their material **and** their mascot. Please share the excitement and fun of being in Grand Choir with your members and provide me with the new names from each of your assemblies – today. *It you have a member who will need more than our standard 4 yard length, please advise now – I will start cutting soon.*

### **OFFICIAL CALENDAR / TERM CALENDARS**

Enclosed in the Grand Officers' Newsletter, you will find the calendar from October 2011 through Grand Assembly 2012. Please review those dates that affect your assembly, i.e., installation dates, etc. – and let me know if there are changes or - heaven forbid - errors I may have made. AND, as you have other fairly firm dates years in advance, please let me know. While I don't distribute this much calendar to the girls, it is always available to you – and can be amended and updated as needed....but it is always good to have a big picture of dates.

**Please remember I would also like to have a copy of each term calendar** – in the easiest format available to you.... I always like to know what is going on – and can usually anticipate when you might need a dispensation, etc. Additionally, periodically others ask what kind of meeting your assemblies have scheduled – it's good to know..... **Each Grand Deputy is responsible for ensuring I have a copy of the current calendar.** Thank you in advance.

### **SERVICE HOUR AND MEMBERSHIP REPORTS**

Linda Hayes reminded me advised that she has a Service Hour report from EVERY Assembly – congratulations, ladies – that's about a FIRST!!! Please be sure your assembly is continues! To that end, please ensure your girls are reporting real hours -- I occasionally hear things like -- well, I did 6 hours but I don't recall what it was for -- that's a little too vague even for "government work!!!" Probably designing a form that the girls have with them, or they fill out at each meeting - or some other documentation is a better way to track hours and hold girls accountable. A simple form with the girl's name, a date line, number of hours, and type of service rendered would be sufficient -- then the assembly adult has a paper trail - and can get more information if needed.... i.e. "I dog sat for 62 hours last week...." Well, she may have done some dog sitting, but she doesn't get to count the hours she was responsible for the dog but was at school or

otherwise occupied not WORKING with or caring for the dog. In a week, one could probably spend a couple hours a day actually dog sitting --

SO, off that soap box -- and -- when Linda isn't getting service hours, I am guessing Camaran and Melanie aren't getting **initiation information** -- and I am hearing of fall initiations --and I am so very excited. Please be sure you are sending your Membership Director the date of Initiation, the name of the initiate, and the name and GRADE LEVEL of the first line signer..... keeping up to date with these reports helps us not to be scrambling next spring when I am anxious about getting awards done, plaques engraved, etc. AND, please remember Mother Advisors can and SHOULD enter initiate information on to your Supreme Annual report after each initiation -- thus eliminating some of that end of the year scramble....

## **2012 ADVISORY BOARDS**

Grand Deputies: It is once again time to make recommendations regarding our Advisory Boards for 2012. The recommendation form will be emailed to you separately. Please start working on your 2012 Board now so the forms can be returned timely to me.

When making recommendations, please remember at least these important features of a successful board:

- ◆ We must meet the Supreme Statute in terms of number and composition of board members, i.e.: at least SEVEN members and not more than 15;
- ◆ We need to have at least two Masons on each Board
- ◆ We need to have at least two members of the Eastern Star on each Board
- ◆ Non-masonic parents, legal guardians and grandparents may serve on a Board, as well as Majority Rainbow members who are at least 23 years of age
- ◆ No more than TWO members of an immediate family may serve on a Board; family is defined by Statute as parents, sons, daughters, grandparents, in-laws... sisters.
- ◆ Board members must be united in their goal – the girls!
- ◆ Board members must be able to commit to attending Board meetings AND Assembly meetings AND functions.
- ◆ Review the Advisory Board Duties and Responsibilities with each potential member and get their “buy-in” before making a recommendation.
- ◆ Copy and provide each recommended member with the Adult Worker Profile and affirm the form MUST be completed this year – regardless of how many times it has been submitted in the past. Board members who do not submit the form may be removed at some point following the Assembly’s installation....however, I would prefer to have profiles before approving recommendations.
- ◆ Upon approval of your board, I will distribute the Supreme Youth Protection Program to the NEW Board Members – they will be required to review, understand and then sign an attestation of that understanding – Returning Board Members are not required to re-affirm this process.

Advisory Board recommendation forms and Adult Worker Profiles will be distributed by email to Grand Deputies later this week.

**PLEASE REMEMBER it is the Grand Deputy's job to organize the members of the Board, in concert with the Worthy Matron or Worshipful Master of the sponsoring body** - If you know of someone who would make a good Board Member, please give that name to your Grand Deputy -- let her visit with this person and LET HIM/HER extend an invitation to join the Board if appropriate.

### **ADVISORY BOARD TRAINING -**

Our Annual Advisory Board Training Events have **not yet been confirmed, but will be.** This training is becoming more and more MANDATORY pursuant to the direction of Supreme Assembly. Please be sure everyone you talk to about being on the Advisory Board understand this training is MANDATORY.

I will include this information in the 2012 Advisory Board letter.

### **ADULT LEADERSHIP WEEKEND**

Please mark your calendars now for the FIRST weekend in February (3-4-5) and plan to be in Tonopah for a **"GREAT" "LETS GET OUR DUCKS LINED UP!"** Adult Leadership - complete with games and adult interaction. **All** Rainbow adults can attend; Mother Advisors, Assistant Mother Advisors, Grand Deputies, Directors, etc... **"must"** attend. If you have "extras" attending, please let me know so we have adequate quantities of food and goodies for all. **AS OUR MOST RECENT NEWBY GRAND DEPUTY, America will be planning our evening entertainment!!!**

Our agenda will be out before February – but if you have something you want explored, demonstrated, discussed, please let me know as you think of it so I can build the agenda. I encourage you to each make this a Tonopah Weekend – arrive Friday evening, have a good night's rest.....work hard and play hard on Saturday ... travel home at your "leisure" on Sunday. As always, we will have a Deputy/Director breakfast at 8 am – our meeting will begin at 9 am. Lunch and dinner on Saturday will cost \$10 - payable to Tonopah Assembly #15.

### **RAINBOW CAMP 2012**

Timaree will be providing information about Rainbow Camp....soon.... with a registration/payment date of January 15th.... please start talking to your girls and adults now about Camp – and **remember "everyone goes to Camp.....from Pledge to grandparents....."** Brothers might be encouraged to have a "dad-weekend".... they are usually bored to tears and can be more of a distraction to the girls than a participant! Likewise, because we have girls and adults with pet allergies, please leave Fido home! Camp fees this year are **\$60/girl or adult. \$10 for each Pledge Member** - Nevada Rainbow pays the balance of fees for Pledge Members.

### **TIDBITS**

Email - Please respond with at least a "got it" when girls or adults send you a message that needs to be acknowledged. You have all received "got it and printed it – will read later" responses from me....there are times I just can't stop whatever it is I am doing to

digest your information and respond fully – but I will. If you don't hear back from me in a few days, feel free to nag ....gentle nagging at me is always OK.

## **NEWSLETTERS**

As a Mother Advisor, Assistant Mother Advisor, Grand Deputy, Director or other Nevada Rainbow Dignitary (including the Worthy Grand Matron, Worthy Grand Patron, and Most Worshipful Grand Master), you receive this newsletter packet every two months. You are welcome to copy it in part or in full and distribute it to the appropriate groups: that is, adult information to adults; girl information to girls and adults.

Other adults who wish to receive this mailing (and some others) need only to send me their email address. I am more than happy to share information. I maintain a Newsletter Group address list so these people don't get all the little messages our adult leadership team gets (sometime inundated with)....

### **Floor (Work) Polish: (I find that following Installations its always a good time to review some of the things listed below - particularly for sharing at your upcoming practice meetings)**

- ★ Reflect for a moment on the escort of the WA by the DL from behind the bow to the East as your meeting begins. The WA extends her hand to the DL as the DL approaches, they bow to each other – not head to head, but off set just a bit so they don't bonk heads. Then the DL steps back in line parallel with the WA and escorts her to the East – what we often see happening is that the DL kinda pulls the WA into the line of march – rather than stepping back to her.... try it this way to see what a great presentation it makes. - the WA needs to **STAND FIRM** until the DL is parallel with her..... **While I am seeing this done *more and more*, it does still need to be emphasized.**
- ★ Please instruct your Faith to physically **TURN** 1/4 turn toward the altar as Hope passes Love's station to open the Bible and then back to face the East as she leaves the Altar area.
- ★ We all need to be looking at the Bible as it is opened and closed – lowering or raising our eyes (and heads ever so slightly) as Hope passes Love's station.
- ★ The girls **AND** adults should always start their informal responses, reports and comments with "Thank you, Worthy Advisor...." Work with your girls to have meaningful reports on activities .... "it was fun - yah - y'know, (giggle giggle).... ".... doesn't go very far to those of us actually listening with interest!
- ★ Watch those lines of march.... don't let your Drill Leader step on the toes of sideline guests!! The marching line is about ½ way between Hope's pedestal and Love's chair.... and so on.
- ★ Remind your girls their backsides will always follow them so when they walk and bow, they really don't need to hold on to them!!!
- ★ **When giving the Sign of Rainbow to guests being introduced in the west, girls in the bow do not turn toward the guest away from the Bible....**

## **Elections**

Please remember the established procedure for the election of Officers. With the consensus of the girls, WA, WAA, Charity and Hope can be individually elected by acclamation ... no written vote needed. Faith, Recorder and Treasurer must be elected by written ballot. When the ballots are read – NO tally is announced by the tally team – OR ANY MEMBER OF THE GROUP – INCLUDING ADULTS. Please do not write anything down, count with your fingers, keep score.... That is the job of those assigned this task – the results will be announced by the WA at the appropriate time.

Additionally, please fill the offices of your assembly.... **give your youngest members opportunities... many can and are eager to be a flag bearer AND a member of the bow....** Your Grand Officers, particularly those rapidly approaching their majority, can and should be used as the Observers, Choir Director, etc. Please don't leave a younger member sitting on the side line or not having a speaking part - because your Grandie wants to perform!!! They are and should always be prepared to fill in - and help out.... they are not center-stage!

## **Annual Reports – page 7 of Supreme Statute (green copy)**

I hope you all have been keeping your annual report information up to date on the computer (Supreme's website)....so at the close of the year you only need to enter the names of the new Advisory Board Members and Officers and your financial information..... If you haven't done that yet – spend a couple hours now before the holiday rush starts and get yourself caught up. **The 2011 Annual Report is the responsibility of the 2010 Mother Advisor.** If you change your password, please let me know what it is so I can update my information - so we avoid those last minute crisis calls to Supreme!!! Please work WITH your Grand Deputy – so two sets of eyes see it before I do!!!

## **Financial Reports**

We all need to be using Quicken in our assemblies so all financial reports are the same. We purchased Quicken for every assembly that needed it during the past few years. We are required to report audited reports -- be sure your records are in excellent condition, are audited by an audit committee of older girls and adults and are sent to me timely.

## **WHO can fill an office???**

We need to be sure we are all on the same page in terms of who can fill in vacancies, particularly in our own assemblies, but also when visiting other assemblies.

- WA - the first option is the ASSEMBLY WAA -- its in her Installation charge; next option is a PWA from your assembly - or a visiting PWA
- Line officer - the first option is a PWA from your assembly or another assembly; the second option is that line officer or another line officer from another assembly -- that is, Charity from Boulder would be a good substitute for Charity at Las Vegas; Charity from Sparks ...could... substitute another line office (except WA) at Carson.

- Substituting in non-elected offices should be done first within your own assembly, that is, enlist the assistance of your PWAs and Grand Officers to fill these offices if they are not installed as other officers. Then, ask Grandies and PWAs from other assemblies. To the extent possible, girls should not fill more than one office during the course of a meeting, though there are times when the WAA can also do the work of the CO, and often times girls hold their jeweled offices and act as Flag Bearers, even giving the appropriate tribute.

### **Supreme Statute Change -**

THERE were also several changes made at Supreme which directly effect assemblies -- first - **per capital to Supreme will be increased with the annual reports filed in 2012, based on 2011 membership numbers** -- so budgeting will need to be increased if you have not already done so. "... \$10 per girl -- plus \$2 initiation fee. ADDITIONALLY, each Assembly owes **Nevada Grand Assembly** a fee of \$7 per member on the records at the end of the calendar year.

**AND**, as a reminder, you can revise your **procedures for accepting Applications for Memership and initiating girls.....** We can now read and ballot on a petition as a girl is approaching her 11th birthday -- and **initiate her EVEN on her birthday if that is the assembly schedule....** rather than not even accepting her petition until she is 11 - resulting in her being 11 years and 6 weeks old before she is a "real" Rainbow Girl. This should be particularly helpful with girls who have been in Pledge... We say to them all the time "they have pledged themselves to becoming Rainbow Girls upon their 11th birthday ".... now they really can!

AS always, call, email, write (who does that anymore), fax....  
Thank you, as always for caring for our girls.

Joanie