

AFTER LEADERSHIP ADDENDUM

LADYBUG PLATE

These are the notes, discussions and decisions from our 2011 Grand Officer Leadership event.

Lander: Well, I'm sure that everyone has used the expression "I've got a lot on my plate." It's a good expression. This year, as GRAND OFFICERS, we have a lot on our plates. When portioned correctly, with or without your food touching ;), things go down much easier.

LEADERSHIP is a great quality that we need to show, and this year's Leadership is going to be a lot of fun!

ATTITUDE - It can be rough – we are teenage girls, but, we have learned and are hopefully living the values that we teach. Generally, we have a pretty happy attitude; we just need to always remember to use it! Let's keep that in mind and improve on it daily. If an adult (or girl?) has something constructive to add, don't over-react. Everyone is trying to improve on (fill in your own blank). All of us have rough days; girls and adults understand that. Rough days, weeks and even months don't give us an excuse to be rude. Being disrespectful is inexcusable. If you know you have an attitude problem, buddy with a friend and make sure they tell you when you are being a *butthead*.

DINING ETIQUETTE is a cool thing. We like to go to restaurants, knowing it's proper to put our fork at 5 o'clock when we are finished - even if the waiter doesn't. AT Rainbow events, particularly Official Visits, we should be eating with at least one girl from another Assembly whom we don't know very well. There is a time and place for everything, and where would the slide show be without food mistakes. =)

We need to help the younger girls by setting the example at Grand Banquet, for example, about which glasses are yours (those on the right) and which bread dish is yours (the one on the left)...and just what do we do with that fork/spoon at the top of our plate??? Often we can do that without any words, just by perhaps adjusting our glasses a bit. (Touching what is yours helps others identify where their boundaries are at the table.)

When your assembly is hosting an OV, your members should eat last. As Grandies this year, please step to the back of the line, watch where the younger girls sit, and take your meal to eat WITH them.

Tipping hotel maids - Tip your hotel maid every day as staff changes. The guideline for tipping is \$1 per girl per day.... So at Grand Assembly, staying with 4 other girls, each should have 4 one-dollar bills set aside for tipping the hotel maid. Heaven forbid, but IF our rooms are so messy and cluttered that hotel maid can only leave fresh towels, at least \$2 should be left **with a note thanking her for clean towels**, and noting we don't expect her to straighten or clean our room! Whatever our tip is, it should be left with a quick note on the bathroom counter, for example, where she will see it and know it is intended for her.

Tip the SKY Cap. He is providing us with an expedited service to get our luggage checked quicker, etc. The basic tipping rate is \$1 per bag.

TRAVEL prepared - with lots of \$1 bills.

When traveling and staying in someone's home – leave a note to the family for their hospitality; consider a dish towel from the Dollar Store with your note to a family – every family can use another dish towel!

YOUR (OUR) COMMITMENT to ourselves and to others is a BIG deal. We should all set goals we want to reach. Last year, Katherine made a year-long commitment to become “Girl of the Year for Service” and then worked toward achieving that goal. Once we set a goal, it's not fair to ourselves or others to not work toward attaining it.

BONDING with each other, younger girls, and adults: Friendship is one of the reasons we are here - who wouldn't like being everyone's friend! Another skill we have is to “grin and bear it.” This is something that will definitely help us in the professional world. There are times we just need to be silent – Mrs. J always tells us “If you have nothing nice to say, it's a good time to be quiet!”

Face Book can help us create friendship, but it can also prove hurtful. There are some things that DO NOT AND SHOULD NOT go on the Internet, for example specific kinds of conversations, pictures, activities, etc. We need to be careful what we put on Facebook – it never goes away - good and bad, will be there for eternity. If your friends can access what you post, everyone else can access it. If you would not want your grandma – or your someday grand child – to access it, don't put it on the Internet. More and more employers are doing a Google name search prior to hiring an employee. Google your own name to see what is already on the Internet.

If you need to vent, try using journal – either a paper one or one on your computer – that you can throw away or delete once you have worked through those feelings/frustrations.

DeMOLAY (*page 11 in Grandie Handbook*) is not a built-in dating pool; these young men are our brothers fraternally. We are at Rainbow because we ARE Rainbow girls, and therefore, our behavior and dress need to reflect such. When attending a DeMolay function, we need to be sure we have a Rainbow female adult chaperone arranged before arriving. If your DAD is at DeMolay, he can be YOUR chaperone – however, your DAD can't be someone else's chaperone.

At Conclave, the GWA (or her representative) needs to attend in formal Grand Officer attire, **because she will bring greetings of behalf of Nevada Rainbow**; other Grand Offices can wear their hair down, no pins, no Grand Cross, and a long dress without a hoop. These girls will NOT be introduced which establishes the requirement for full Grand Officer attire. (Grand Crosses are NEVER worn to events other than Rainbow ones.)

We want to achieve uniformity in our formal events! The adults who “nag” about walking in a straight line, having our hair high enough, or getting our nylons on are definitely here to help us look our best. Clean clothes and personal hygiene are an absolute must in our lives.

qUALITY of the work that we do is important. From reports to articles to email - **PROOF READ!** Part of how we present ourselves is the quality of the work we do. Using texting language in an email is inappropriate. Spell out all the words, using proper grammar and punctuation. Little things like a nervous fidget can be a distraction to our performance. We need to **always** have pride in the work we do.

Lately, Representative reports have been all about the *character* and not so much about the jurisdiction being reported on. After some discussion, the Grandies agreed Representative reports will be limited to TWO minutes which will look like this

- First Paragraph - Set the stage if you are going to be a character;
- Paragraphs 2 – 4 are informational; what really happens in these states (the more states, obviously the more paragraphs)
- Final paragraph is a close.

IF you traveled to your state(s) you are expected to talk another minute about each state.

WHEN writing your report, it should be 2-5 PAGES long, given the guideline above. – your character chat on the first page; your first state’s information on the second page; your second state’s information on the third page, etc..... with your closing comments on the last page. EACH page must have header and/or footer with your name, title and the year of this appointment. THIS process will allow our Director of Grand Representatives to better file information by STATE for those “rare” occasions when someone is unable to locate information about a jurisdiction.

Page 1 Intro/Character	Page 2 Info re California	Page 3 Info re Hawaii	Page 4 Info re Arkansas	Page 5 Closing comments
<i>Suzie Rainbow, G Rep –CA, HI, AK, 2011</i>	<i>Suzie Rainbow, G Rep –CA, HI, AK, 2011</i>	<i>Suzie Rainbow, G Rep –CA, HI, AK, 2011</i>	<i>Suzie Rainbow, G Rep –CA, HI, AK, 2011</i>	<i>Suzie Rainbow, G Rep –CA, HI, AK, 2011</i>

At our assembly, when we practice, it’s not necessarily the same as presenting a report in front of a leadership adult; we will work on finding more opportunities for girls to practice their reports in front of different audiences. Our Advisory Boards are a great audience – they can be an unknown and scary entity.

What do I write about when I have been unable to contact my state? This is becoming a bigger and bigger problem as some jurisdictions are not appointing representatives or are forced to use very young members. Some jurisdictions are utilizing an entire assembly as the point of contact for Grand Representatives. Mrs. Harms is the point of contact when we encounter difficulty in reaching a counterpart...after other options have been exhausted – and when our efforts have been documented (i.e., copies of our emails). Facebook could be a great opportunity for information - post a question and see if someone from that jurisdiction responds...maybe even a Majority Member. Take the initiative to find information; don't wait until Camp to throw up the red flag and ask for help. If you establish a relationship, for example, by text, you just need to let Mrs. Harms you are on top of the task. EFFORT is what is important!

Mrs. Harms now has a new job – to be ugly about deadlines, grammatical corrections, and reports – and memorization. (Let's not give her anything to be “ugly” about!)

Grandies are encouraged to send Mrs. Harms a list of the kinds of information they would like to hear in a Representative Report, **by August 1st** ; she will compile these suggestions, along with a couple questionnaires we have utilized in the past, and will have a draft questionnaire at the first OV weekend.

RITUAL – we are to use the **new BLUE** one only – if you find a typo, tell Mrs. Jacka so it can be documented and fixed in the next printing (which hopefully will be a long time from now!) NOTE after Supreme Assembly: the terms petition, petitioner, etc. are to be changed in your ritual to the appropriate form of *application, applicant, etc.* *These changes will be formally made to our Ritual – years from now!*

We always need to say our ritual work with meaning; get people engaged in what we are saying. We need to memorize, knowing it word perfect – then we can say it with pride, meaning and good diction. Putting feeling in our words makes each lecture more meaningful to those listening. Once it is memorized, then its easier for lectures to be told like the stories they are. Be sure to understand the words –not just how they sound, but what they mean.

ADMONITION – warning
BEREAVEMENT – loss of loved ones
COMMUNE – share
CRYSTALIZATION – take on a definite form
CULLED – selected from
DECORUM – proper
EMERITUS – to earn, merit
EMULATE – to copy
EXEMPLIFICATION – example
FIRMAMENT – the sky
GROPING – feeling one's way
MANIFESTATION – to make clear
MARTIAL STRAINS – referring to “marching”
PERPETUAL – lasting, enduring
RECOMPENSE – repayment
REVERENT – showing love and respect
SOLEMNITY – solemn

STATUTES - laws

Anal of human history – it's a book

Articles for Reflections (*page 51 of our Grandie Handbook*) – write your article now so when the request from the Grand Editor comes, you are ready! Add pictures, etc. Please proof read and spell check. Please remember this document is posted on the web for all Rainbow to see, including Pledge Members, prospective members and their parents. Articles inappropriate for our publication will not be accepted by the Director of Publications. Correct sentence structure and punctuation are mandatory for all submissions – and are NOT the responsibility of either the Grand Editor or Mrs. Bunch.

WA reports need to be sent to Mrs. Bunch for Trails; YOUR assembly needs to be represented; don't let your Assembly members down. Articles need to be done BEFORE Rainbow Camp – if its not turned in by camp, you will be having a-not-so-fun lunch with Mrs. Bunch – YOU will be eating last!!! Include the information that is important to the history of your assembly – colors of the term; term service project, Rainbow Dad, fun events during the term. ***Rainbow Trails is our history book.***

We discussed wasted supplies/expenses related to printing Reflections. When its posted to the web, it will be in color. Grand Officers have taken on the responsibility to print THREE copies of each "Reflections", providing them to the younger girls who are less likely to go to the Internet. We will experiment with web-posting only with the next edition to see how well it is received.

GRANDIE MEETINGS with Grand Deputies – need to be scheduled REGULARLY, that is, at least monthly – they don't need to be formal and can take on nearly any format – shop for dinner with your Deputy and fix dinner together; meet at Starbucks; take a walk together; schedule a work party to work on just your Grandies stuff. This is a great time to review deadlines, Ritual work, reports, etc. They are for us, so we should be utilizing our adults' knowledge

We have three Grandies who will be attending UNR this fall from the south; they will attend and participate in these Grandie Meetings: **Katherine Kirk – Sparks; Samantha Bomgaars – Reno; Amber Thacker – Ben Franklin.** These girls will be attend these and other northern area assembly meetings and events. The SI will add these officers to the "northern Grandies" email listing so they get all the northern announcements.

PRESSURE – adult pressure, peer pressure and the pressure of having everything together, you can do it! We all have a lot of responsibility on our hands and times do get rough and stressful. Life gets in the way, but people understand that. We have lots of responsibility – especially, it seems, when compared to other jurisdictions, but it makes us who we are. We need to remember we can always ask for help – before we reach desperation – or miss our deadlines! We each need to create a support system for ourselves with those who are already prepared to help. If something is going on in our life, we need to remember we can always

share with our Deputy, knowing our “troubles” won’t be broadcast. They are not here to spread our woes, but can be of assistance and support. BE sure to have a way out of ANY situation that is not right – always have an exit plan when out in the world. **Living a Rainbow life is 24/7.**

L **AS VEGAS - Grand Assembly rooming** – all girls will be split... to promote bonding, etc. the vote was that two girls can make their buddie designation to Mrs. Jacka at Camp – Mrs. O’Connor’s committee will then fill rooms without any whining from anyone. ***Mrs. O’Connor (2011 GAC Chairperson) will advise if this is going to create a nightmare in terms of girls who check out on Tuesday because they life in the south versus those who won’t leave the Hotel until Wednesday. We will abide by her recommendation.***

The Grandie Party will provide the opportunity for the new grouping of roomies to make their **door decorations**...and remove the need to make and transport door signs. The Grand Deputies will provide crafty things for the girls to work with; girls can not bring any supplies of their own – and the Deputies will take home the leftovers – relieving the GAC of this duty. Grand Officers will also make their own **mail boxes** which will be SHOE boxes, decorating the front, insides and box lid which will be propped to the back. Each box needs to identify the Grand Officer by her name and titles. The GAC will provide a table, probably within the Ways & Means area, for these boxes which will provide some security or the contents of the mail boxes. The Grandies will use their mail boxes to transport some items needed at Grand Assembly, i.e. pin ons, etc.

SECRET SISTERS – Secret Sisters will be exchanging NOTES or cards at each SATURDAY OV and Reception. Girls will deliver message to our SRD who will deliver your messages to your SECRET Sister. If you forget your note, you can purchase writing materials from Lander for \$1 (proceeds to Alzheimer’s).. If you don’t get a note, let Mrs. Jacka know and she will remind your counterpart who will then get her job done. If you don’t get your job done, it costs a dollar – EVEN if you bring a note on Sunday. When we get closer to Grand, we will again discuss the cost of a gift for exchange at the Grandie Party. Read the Grandie Profiles for ideas about what to say (and then give) your Secret Sister. Secret sisters will be assigned at the last fall OV when the pick ups are done...

The first OV is a picture of yourself or poem or something about you – into the bucket and from that we will draw to figure out who is who.... At Grandie Meeting. **Secret Sister assignments will be done after the fall pick-ups.**

Grand Flag Bearers may not participate in their Assembly’s skits either at Camp or Grand Assembly – they have a different job on these occasions.

VISITING and supporting other assemblies in your geographic location is very important for you and for them when they need help. We agreed to not just their meetings, but functions and events as well.

Always talk about Rainbow – wear a Rainbow t-shirt just because you CAN. People will ask you about your cute shirt – then have some information to share AND your business card with our website on it...

INVITE people to Grand Assembly – if you invite them, they will/might come – if you don't invite them, they definitely won't come.

PACKING – make a list – its too easy to forget something – or assume you had it packed.

FOLD your clothes; sometimes folding a day's clothes together helps, i.e.: Monday's jeans and t-shirt stacked on top of Tuesday's capris and top. Pack your work out clothes! Pack an extra set of undergarments!

Dirty laundry – use the laundry bag in your hotel for your used/dirty clothes –then, if you have over packed you don't end up washing clothes that weren't used. Simply unloading the clothes in the laundry bag identifies those articles that need to be laundered.

Make up – when traveling, we may not use as much on a trip as we use daily – pack accordingly. Pack liquids in a zip lock bag; pack deodorant in a bag! Make-up can be in one bag and shower stuff in another bag – which helps when we have roomies. Fold clothes carefully (airport security appreciates that – and you also know if someone has been in your luggage!) In roller luggage, those rolls formed by the hardware are a good place to pack undies and nylons. Pack your shoes in a shoe bag or on the bottom – use the shower cap in the hotel room – put it on shoes to protect your clothes.

If you don't have luggage or need to replace yours, ask for a duffle bag from your parents at the next gift-giving opportunity – duffle bags are very inexpensive. Don't pack your clothes in a trash bag!

Be realistic about traveling with electronics – at Grand Assembly, you won't have time to use your laptop – leave it at home; if you are on a Rainbow road-trip, you won't have access to your iPod, etc. – do you really need it? Mrs. Bunch and Mrs. Lawton always travel with laptops and usually printers – and are willing to share...as needed and appropriate.

Dress Bags – be careful when checking at the airport; tuck the straps in so they don't get caught in some conveyer belt.

ATTIRE Dress Code, etc:

- SHOWERS ARE NOT OPTIONAL. They must happen every day of our lives.
- USE deodorant – also not an optional event.
- PANTY hose are a must. Panty hose are not required with pantaloons; knee-highs work just fine.
- Pantaloons are ankle length.

- Shifts are just above the knee. WATCH the bending over parts!!!
- Grandie shoes – Sketchers we have used. It was noted with lots of love that Sam needs to wear both shoes at the same time!!! Check the outlet stores for an acceptable style of Sketcher.
- Formals are no more than 1” off the floor.
- Do not touch your hoop. If you “own” the dress, hem it to fit your body/hoop. Don’t play with your hoop – it doesn’t need to be fluffed or adjusted once you walk out of the bathroom.
- Grandies wear hairpieces at every official function.
- WASH your hoop – take the bones out, wash it in the washer. Removing the bones is difficult, but putting the hoop, with its bones in, in the bath tub with some soap and bleach, and rinsing it well in clean water, then hanging it outside to dry will work very well. Don’t wash it the night before an event.
- If you need to replace your hoop, Mrs. Cox has several 6 5-bone hoops available at \$35.
- Short dress meetings – no logo t-shirts; its easy to wear a Rainbow polo and skirt.
- When you wear a white shirt anywhere, wear a white or beige bra or t-shirt.
- Rainbow closets often have necessary supplies for girls “running late” or who simply don’t have what they need.
- Grandies should be careful NOT to give instruction to younger girls – that’s the MA/AMA’s job to help her get dressed properly.
- Some Assembly locker doors have a shoe pocket on them with pockets for safety pins, hair clips, safety pins, etc....which helps girls get what they need without asking “63” adults to find a pin.
- GO pin holder – be proud of your pins and your pin holder – wear them all the time – except to casual events. Your lady bug will hold your PINS, the GWA’s pin and your proficiency pin. Other pins will fit nicely on your mascot. **If you loose your pin holder, Lander will happily make you a new one for a \$5 donation to the Alzheimer’s Association.**

After a lengthy (and cooperative) discussion about Tattoos – these are the current guidelines for ALL Nevada Rainbow and will be added to our official Clothing Guidelines. These guidelines are presented to be respectful of our younger members, prospective members and their parents. No disrespect would ever want to be projected.

Tattoos:

- **At formal events**, tattoos must be cover BEFORE you enter the building, not in the bathroom with young girls (and adults) watching!
- **At short dress, fun and casual functions**, the size, intensity of colors, and nature of design determine whether or not a tattoo must be covered. Tattoos that reflect violence, death, drugs, alcohol, race, sexism or subject matter in these areas must be covered.
- **At short dress, fun and casual functions**, tattoos may be uncovered if the main component of tattoo only is up to silver dollar size – excluding minimal trailing decoration.

In all cases, if one's Grand Deputy asks a member to cover a tattoo it will be covered immediately. After the meeting/event, the member and the Grand Deputy may discuss the situation that necessitated the request.

Earring gages, ear jewelry – gages must be plugged flesh colored – applies to all at all Rainbow events.

Grandies dressed as Grandies may only wear a single stud in each ear – regardless of the occasion.

At regular meetings, again the Deputy will ask (any) girls to remove multiple earrings if there is a valid reason for doing such.

Page 16 for facial piercings... if it's a formal function – the rules applies to all, regardless of their status as a Grand Officer or not.

Low rise jeans show way too much bootie and panties – do the OMG test on your jeans...

We will have these matters on our Rainbow camp Grandie Meeting agenda.

TIMELINESS – check your email every day. Set aside a time each day to check your email – and respond as needed. If you have trouble getting to a computer, check with your parents to see if you can have a data plan added so you check from your phone. JUST do it. Checking email regularly helps us all keep span at a minimum, etc. Establish a “Rainbow” folder to keep track of what you need to keep track of.... We get lots of reminders – checking email daily will help us stay on track with things that are important. Adults set examples for us; we should set examples for younger girls – it's a circle.

Representative reports – meet the deadlines. Its not fair to the adults when Grandies don't make their deadlines. When we don't meet our deadline to the Editor, for example, she fails to meet hers. We live with deadlines all our life – this is not the first or last deadline we will ever be expected to meet.

School of instruction: what can we improve on?

EXCITEMENT - in the words we say, the work we do, for Rainbow functions, asking and including. and in the task we have ahead of us! We need to have ownership in all the work we do and the fun we have! We GET to go to Rainbow!! We should all be excited to go on the trips we take and the events we go to. It is a lot of fun. Being an influence on someone's life is actually a pretty cool thing.

Use inflection and have meaning in the words we say. Initiation is critical – this little girl and her parents have never heard our messages before. Inflection brings a whole new depth to our messages. Remember WE GET TO GO TO RAINBOW – its not a matter of having to do or go.

ASK AND INCLUDE – ask a young girl to go with you to another meeting, to an event, to the assembly locker to retrieve something. Little girls WANT to be like Grandies – include them in that process. The “I GET TO GO TO RAINBOW” mindset will help us all succeed. We need to remember the younger girls look up to us all the time – 24/7 – therefore we need to be on the “Rainbow 24/7” plan. Call these girls your SISTER – not the little girls or the younger girls.... When we are initiated, we gain a new family.

Miscellaneous:

Sam and Katherine asked the southern Grandies to visit Boulder Assembly more often while they are going to school in Reno.

Alzheimer’s Association:

ERICA Baker spoke to us. She advised our walker numbers are low so we need to sign up our teams. As of today, we have raised \$5,200 which needs to be higher – quickly.

Projects:

- Grand Charity: Sarah will sell “lively lady bug coin purses” with her raffle tickets. Her raffle will feature a 3-piece luggage set for grand prize; she is collecting other raffle prizes. Her goal is to sell 350 tickets and make \$500 at Sweet Shoppe at Camp; she asked that all Sweet Shoppe donations be taken at Adult Leadership in February.
- Grand Hope: Ilana will sponsor two Scholarship dinners like we did last year; donation will be collected at the first and last OV dinner with a couple scholarship recipients sharing their success stories at each event. Ilana will ensure this information is on each of those invitations. She will be selling pillows with either lady bug or anchor patterns for \$10 each; Quilows will be available by special order - \$20. Ilana will sell custom made bookmarks with her raffle tickets; the grand prize will be a book case – one for a north winner and one for a south winner; she will be asking for book related donations, gift cards, etc. Ilana will be working closely with the Hopes in local assemblies. Her goal is to raise \$1700 for scholarships.
- Grand Faith: Shannon encourage the girls to have one fun meeting a month, for example, a favorite socks night, games after the meeting, etc. She suggested when possible we move Initiation to Friday night so a sleep over can occur and the girl gets more attention and explanation of the ceremony. Shannon encouraged everyone to have a prospect party every two months, doing more geographic fun events with multiple assemblies to have more events prospects can be involved in. She is working with the idea of prospect party after an OV, a Halloween prospect party with a \$5 fee for adults; \$2 for members, no cost to prospect. Shannon will facilitate a similar winter party in the south; Tiffany Maviglia is the liaison; Shannon will send her the plan with what to do... We will be sending letters to the schools – as a whole we need to target back-to-school nights. Girls of the year for membership will win a opportunity to have dinner at Grand Banquet with Grand Faith.

- **Grand LOVE** – Melissa will be making mascot type bags to fill with goodies for kids who are in the hospital which will be distributed through the Ronald McDonald House; donations of fabric will be accepted.
- **Grand RELIGION** – Alyssa has contacted many local churches; one has agreed to let her assembly help around the church building with flower gardens, church projects, etc. She will be working with the volunteer coordinator; the girls will be promoting Rainbow while on the task.
- **Grand NATURE** – Ashley has contacted the Springs Reserve in LV; they have lots of events from clean ups to small parties; they are always looking for volunteers.
- **Grand IMMORTALITY** – Leah will be doing a project for Soles for Souls – gathering shoes for orphans in Kenya. She will distribute fliers in her assembly's neighborhoods with the collection date and time. Fliers will have contact Rainbow info, etc. She will prepare a flier for northern distribution.
- **Grand FIDELITY** – Samantha will be working with Veterans Guest House. It is her understanding the girls can help serve dinners, provide companionship; will be collecting small shampoos, sugar free candies, etc
- **Grand PATRIOTISM** - Dakota will be doing care packages for our service men. She will be doing a scavenger hunt in neighborhoods to encourage others to help with these donations. She will be working on tie-blankets and asking her sponsoring chapter to assist.
- **Grand SERVICE** – Rebekah will be making tie blankets for kids in cancer unit at Sunrise Hospital. She will ask patrons of Joann's for donations; she will establish two sewing weekend.